



CornerStone Partners
Accounting & Client Reporting Associate
Investment Operations Team

Job Summary

As a member of the collaborative, highly skilled Investment Operations Team, the Accounting & Client Reporting Associate will utilize their demonstrated accounting and client service skills to provide support to our non-profit clients in pursuit of their missions. The Associate will have a clear path to hone and develop their skills in accounting and financial analysis. The position is well suited for career-minded professionals that are excited to apply and develop a variety of skills across accounting and finance disciplines, including investment performance, audit, tax, and finance. The successful candidate is accountable, adaptable, unselfish, precise, and an agile learner.

This is a full-time position with a starting salary range of \$90,000 - \$105,000. Benefits include an annual bonus, generous benefits package, including group health insurance, short- and long-term disability insurance, life insurance, and employer retirement plan contribution. This position requires the candidate to spend a minimum of 2 days per week with team members in CornerStone's Charlottesville office with additional time in the office during the initial training period.

Core Responsibilities

Upon completion of training, the Accounting and Client Reporting Associate will have a wide range of responsibilities, including:

- Review of accounting and performance data provided by the custodians
- Preparation of monthly and quarterly client portfolio reports
- Maintenance of investment performance and analytical platforms
- Calculation and/or review of client performance returns and related metrics, such as:
 - Private equity investment account reconciliations and performance measures
 - Portfolio-level risk and exposure analysis
 - Performance attribution analysis
 - Portfolio liquidity tracking and cash flow analysis
- Investment-related client audit and tax support
- Investment transaction management and other portfolio administration functions
- Special projects, including analyses for team members and ad hoc projects for clients or other external parties

Required Skills/Abilities

- Excellent accounting skills with the ability to deal with high volumes of diverse information flows and to assimilate these into formats that are accurate, relevant and meaningful
- Exceptional client service skills, with the ability to serve clients and their service providers directly, as an extension of client staff

- Attention to detail and the ability to spot errors and work with extreme precision
- Aptitude and preference to thrive in a collaborative, team-oriented environment
- Superior interpersonal skills and the ability to communicate effectively in writing and in person
- Ability to work independently and adhere to strict deadlines
- Advanced skills in Excel, PowerPoint and Word

Preferred Skills/Abilities

- Understanding of non-profit accounting and taxation
- Experience and/or interest in the investment industry and financial analysis
- Experience with data analytics, data manipulation, and/or APIs

Experience & Education

- Minimum of 2 years of professional experience
- Minimum BA, BS or equivalent required, CPA, other technical certifications, and/or advanced degree helpful
- Candidates with experience in the roles of Investment Performance Analyst/Associate and Investment Operations Analyst/Associate may be well suited for this position.

CornerStone Partners

CornerStone Partners, based in Charlottesville, Virginia, serves as the outsourced investment manager (OCIO) for nonprofit organizations. Our clients rely on the returns generated by their investment portfolios to fund their missions in areas such as health, education, conservation, and improving communities. They hire CornerStone to manage their investment program, including full-scale back office operational and administrative support. The firm manages approximately \$25 billion (as of December 31, 2024) and has 33 employees including 12 operations professionals. CornerStone is a dynamic, growth-oriented firm committed to developing a diverse and equitable workforce.

To Apply

Please submit a resume and cover letter by visiting our Careers page at www.cstonellc.com/careers and click "Apply for Open Positions." Applications will be reviewed as they are received, and we will be conducting interviews until the position is filled. CornerStone is not able to sponsor employees who would require a visa to work in the U.S.

Contact Susan Holtzman, HR Manager, with any questions about the position or to learn more about CornerStone Partners at careers@cstonellc.com.